

(Self Financing Co-Ed English Medium Post Graduate College Affiliated to CSJM University, Kanpur) 620-W, Block, Saket Nagar, Kanpur – 208014

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Students' Feedback and Action Taken Report

The following gives a detailed report of the issues raised by the students and the subsequent action taken by the institution during 2022 - 2023:

	action taken by the institution during 2022 – 2023:		
S.	FEEDBACK	ACTION TAKEN	
No			
1.	Students suggested increase use of ICT Tools in Teaching for interactive and engaging learning experiences.	The College had directed the faculty members for the widespread use of projectors in college. All faculty members used projectors as part of their teaching toolkit whenever it is required. This initiative aimed to enhance the learning experience by integrating technology.	
2.	Ensure classroom hygiene, and maintain cleanliness in common areas and washrooms	The college had directed the cleanliness committee to monitor and enforce regular maintenance, including classroom dusting , and hygiene upkeep in common areas and washrooms, with strict adherence to standards.	
	Increasing extracurricular activities, and organizing field visits and internships are suggested for enhancing students' learning experiences and personal development	The college successfully organized the 'Mann Mridang Dandiya' event and a 7-day 'Kalanjali Fest', in session 2023-24 which received overwhelming participation and appreciation. Additionally, students were facilitated to register on Internshala, resulting in a significant response and positive outcomes.	
4.	Students had requested pre- placement training to excel at job fairs, along with the inclusion of more companies for enhanced job opportunities.	The committee instructed the placement cell to take necessary actions accordingly. As a result, the placement cell successfully conducted the training sessions and coordinated a job fair in collaboration with CSJMU.	
5.	Skill development and job oriented courses were requested.	In response to the request for skill development and job-oriented courses, the college has taken action by signing a Memorandum of Understanding (MOU) with the Indian Institute of Technology (IIT) to offer a certification course. This collaboration aims to provide students with specialized training and certification in high-demand fields, enhancing their employability and career prospects.	

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Teachers' Feedback and Action Taken Report

The following gives a detailed report of the feedback received from teachers and the subsequent action taken by the institution during 2022 – 2023:

S. No.	FEEDBACK	ACTION TAKEN
1.	There is a need to enhance the book collection in the library to better support academic research and learning.	The college administration has initiated efforts to improve the book collection in the library, aiming to cater to the diverse academic needs of the faculty and students.
2.	Dr. Abha Saxena's suggestion underscores the necessity for holistic growth among psychology students, integrating programs and field studies to bolster emotional and social intelligence alongside academic curriculum.	The committee warmly welcomed Dr. Abha Saxena's suggestion and initiated proactive steps. Students were sent to old age homes to gain practical exposure and foster empathy. Additionally, various initiatives were launched to provide diverse exposure opportunities
3.	The faculty proposes strengthening industry ties to provide students with practical experiences and enhancing the research culture to foster innovation and academic excellence.	Following the faculty's suggestion to enhance industry connections, collaborative initiatives have been launched to provide students with practical experiences and industry insights, enriching their learning journey. Additionally, a Faculty Development Program (FDP) focusing on research tools and methodologies has been conducted, empowering faculty members to contribute to a vibrant research culture within the institution.

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Parents' Feedback and Action Taken Report

The following gives a detailed report of the feedback received from parents and the subsequent action taken by the institution during 2022 - 2023:

S. No.	FEEDBACK	ACTION TAKEN
1.	Parents shared their thoughts on the level of engagement and support provided by faculty members. They appreciated faculty who are accessible, responsive, and dedicated to their students' learning	Our Institution always assures and offers a team of sincere, dedicated, and well experienced faculties, which will extremely benefit the students to a great extent.
2.	Parents underscores the need to enhance placement opportunities for students in our college	It has been instructed to the placement cell to prioritize enhancing industry linkages in order to bolster placement opportunities for students. This directive underscores our commitment to providing students with access to diverse and rewarding career prospects.

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Alumni Feedback and Action Taken Report

The following gives a detailed report of the feedback received from alumni and the subsequent action taken by the institution during 2022 – 2023:

S. No.	FEEDBACK	ACTION TAKEN
1.	The alumni have suggested registering the college's alumni association, emphasizing the need for a formalized structure to facilitate better communication and engagement among former students.	We are taking this feedback seriously and are exploring the necessary steps to register the association, recognizing the value it brings in fostering lasting connections and promoting the collective interests of our alumni community.
	system to tackle mental pressure, stress, and strain on students was put forward	In response to the suggestion to strengthen the mentoring system to address student mental pressure, stress, and strain, we are enhancing mentor training, expanding counseling services, and promoting open communication to provide effective support and guidance.

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Employers and Action Taken Report

The following gives a detailed report of the feedback received from parents and the subsequent action taken by the institution during 2022 - 2023:

S. No.	FEEDBACK	ACTION TAKEN
1.	Employers had stated that students from the college are very good and willing to learn. They highlighted the overall good environment and learning at the college. Students were described as hardworking and supportive to their peers, exhibiting excellent grooming. Employers also noted that the college produces good quality candidates with a strong base of knowledge who are ready to relocate.	In response to this positive feedback, the college maintained and enhanced the supportive and enriching learning environment. Efforts to improve the quality of education and grooming were reinforced, ensuring students were well-prepared for the workforce. The college expanded career services and counseling to better prepare students for relocation and integration into various job markets. Additionally, the institution strengthened partnerships with industry to provide more internships, workshops, and practical experiences, further enhancing students' readiness and adaptability for future employment opportunities.
2.	Employers suggested that it would be beneficial if the college introduced diversified subjects to help students acquire new skills and explore more opportunities in the job market.	In response to this feedback, the college introduce a range of diversified subjects aimed at equipping students with new skills and broadening their job market opportunities. New elective courses and interdisciplinary programs were added to the curriculum (as per NEP) focusing on emerging fields and industry-relevant skills. Additionally, workshops and seminars were organized to provide practical exposure and hands-on experience in these new areas. These steps were taken to ensure students were better prepared and more competitive in the evolving job market.

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