



Jagran College of Arts, Science & Commerce

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KN 93

5.1.4

The college adopts the following for redressal of student grievances including sexual harassment and ragging cases.

Index II

S.N.	Minutes of Meetings of student Grievances	Page number
1	Anti Ragging Cell	1-7
2	Grievance Redressal Cell	8-12
3	Internal Complaint Committee	13-28

Reshma Rajani

Dr. Reshma Rajani

(IQAC Coordinator)

Asmita Dubey

Dr. Asmita Dubey

(Principal and IQAC chairperson)

PRINCIPAL
Jagran College of
Arts, Science & Commerce
Saket Nagar, Kanpur

Minutes of the Meeting (2017-18)

Date: 1st August 2017

Time: 12:30 pm

The first meeting of anti-ragging committee was held today in the Principal office under the guidance of chairperson Dr. Asmita Dubey. Following members were present in the meeting –

1. Dr. Asmita Dubey (Chairperson) *Asmita Dubey*
2. Mrs Meenakshi Singhal (Member) *Meenakshi*
3. Dr Hema Rohra (Member) *Hema Rohra*
4. Dr. Reshma Rajani (Member) *Reshma Rajani*
5. Mr. Harsh Km. Chawla(Member) *Harsh*
6. Dr. R.N Singh (Member) *R.N Singh*
7. Mr Anshul Saxena (Member) *Anshul*
8. Dr. Gauri Singh Gaur (Member) *Gauri*
9. Dr. Shalini Agarwal (Member) *Shalini*
10. Mr. Nikhil Shukla (Member) *Nikhil*
11. Mr. Prashant Khare (Member) *Prashant*
12. Mr. Sanjeev Nigam (Non – Teaching Staff) *Sanjeev*

Agenda of Meeting:

- To review existing rules and regulations governing student conduct within the college premises.
- To present a list of upcoming anti ragging awareness events scheduled for the academic session.
- To discuss anti ragging policies of college.
- To review discipline duties of faculty members.

Action taken:

- ✓ It is decided that there will be no entry of students without Id card and random checking of id cards is ensured on daily basis.
- ✓ Event schedule list is finalized and approved by the members.
- ✓ Helpline numbers for anti -ragging cell was updated.
- ✓ Discipline duties are finalized.
- ✓ No case of ragging is reported.
- ✓ Next meeting scheduled on 10th September 2018.

Asmita Dubey
Dr. Asmita Dubey

Chair Person

PRINCIPAL
Jagran College of
Arts, Science & Commerce
Saket Nagar Kanpur

**Anti Ragging Committee
Minutes of the Meeting**


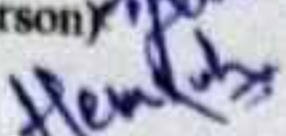
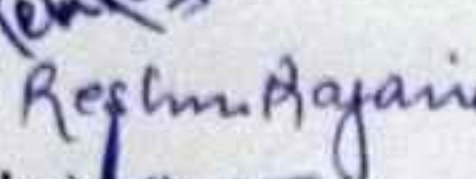
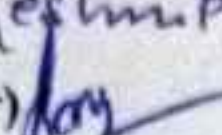

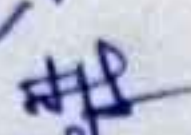
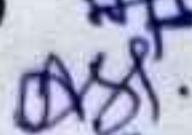
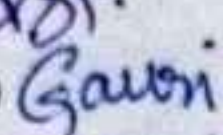
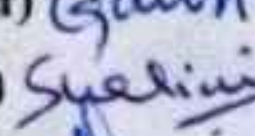


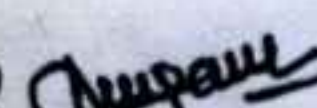
(2018-19)

Date : 10 September, 2018

Time : 12:30 pm

The meeting of anti-ragging committee was held today in the Principal office.

Following members were present in the meeting.

1. Dr. Asmita Dubey (Chairperson) 
2. Dr Hema Rohra (Member) 
3. Dr. Reshma Rajani (Member) 
4. Mr. Harsh Km. Chawla (Member) 
5. Dr. R.N. Singh (Member) 
6. Mr. Anshul Saxena (Member) 
7. Mr. Amit Dwivedi (Member) 
8. Dr. Gauri Singh Gaur (Member) 
9. Dr. Shalini Agarwal (Member) 
10. Mr. Nikhil Shukla (Member) 
11. Mr. Prashant Khare (Member) 
12. Mr. Sanjeev Nigam (Non - Teaching Staff) 

Agenda of Meeting

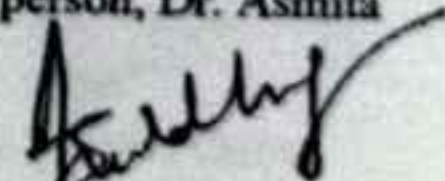
- To review the case of ragging if any.
- To guide the students about anti-ragging.
- To update helpline information
- To Organise anti-ragging awareness programmes.

Action taken:

1. All the member of committee visited to the campus and guided students for maintaining discipline
2. Notice regarding online anti-ragging undertaking to be communicated to all students
3. It is decided to conduct Anti - Ragging awareness session on the occasion of International Youth Day on 12 August 2018.
4. Suggestions for improving campus safety discussed.
5. Email address is added in the website in helpline information.

Minutes of earlier meeting were read by Dr. Hema Rohra and approved by the chairperson, Dr. Asmita Dubey

No incident of ragging is reported.


Dr. Asmita Dubey

Chairperson

PRINCIPAL
Jagran College of
Arts, Science & Commerce
Saket Nagar Kanpur

Anti Ragging Committee

Minutes of the Meeting (2019-20)

Date : 2nd September 2019

Time : 1:00 pm

The meeting of anti-ragging committee was held today in the office of Principal. It was chaired by Dr. Asmita Dubey and following members were present except Mr. Gaurav Sharma in the meeting.

1. Dr. Asmita Dubey (Chairperson) *Asmita Dubey*
2. Dr Hema Rohra (Member) *Hema Rohra*
3. Dr. Reshma Rajani (Member) *Reshma Rajani*
4. Mr. Harsh Km. Chawla (Member) *Harsh Km. Chawla*
5. Dr. R.N Singh (Member) *R.N Singh*
6. Mr.. Anshul Saxena (Member) *Anshul Saxena*
7. Dr. Gauri Singh Gaur (Member) *Gauri Singh Gaur*
8. Dr. Shalini Agarwal (Member) *Shalini Agarwal*
9. Mr. Nikhil Shukla (Member) *Nikhil Shukla*
10. Mr. Prashant Khare (Member) *Prashant Khare*
11. Mr. Virendra Sahu (Member) *Virendra Sahu*
12. Mr. Sanjeev Nigam (Non Teaching staff) *Sanjeev Nigam*

Agenda of Meeting

- To review the case of ragging if any.
- To conduct surveys among freshers
- Any other relevant subject at the time of meeting.

Action Taken

- Minutes of earlier meeting were read by Dr. Hema Rohra and approved by the chairperson.
- No case of ragging of any student is reported.
- All the member of committee visited to the vulnerable places on the campus and guided students regarding the issue.
- A format of questionnaire is finalized to get survey among freshers

Asmita Dubey
Dr. Asmita Dubey

Chairperson

PRINCIPAL
Jagran College of
Arts., Science & Commerce
Saket Nagar Kanour

Anti Ragging Committee Minutes of the Meeting (2020-21)

Date : 1st October 2020

Time : 12:30 pm

The meeting of anti-ragging committee was held today in the office of Principal under the guidance of Principal / Chair -Person

following members were present in the meeting.

1. Dr. Asmita Dubey (Chairperson) *Asmita Dubey*
2. Dr Hema Rohra (Member) *Hema Rohra*
3. Dr. Reshma Rajani (Member) *Reshma Rajani*
4. Mr. Harsh Km. Chawla (Member) *Harsh Km. Chawla*
5. Dr. R.N Singh (Member) *R.N Singh*
6. Dr. Anshul Saxena (Member) *Anshul Saxena*
7. Dr. Gauri Singh Gaur (Member) *Gauri Singh Gaur*
8. Dr. Shalini Agarwal (Member) *Shalini Agarwal*
9. Mr. Nikhil Shukla (Member) *Nikhil Shukla*
10. Mr. Prashant Khare (Member) *Prashant Khare*
11. Mr. Gaurav Sharma (Member) *Gaurav Sharma*
12. Mr. Virendra Sahu (Member) *Virendra Sahu*
13. Mr. Sanjeev Nigam (Non - Teaching Staff) *Sanjeev Nigam*

Agenda of Meeting:

- Review of current situation regarding ragging incidents during the COVID-19 pandemic.
- Assessment of measures taken to prevent ragging in the virtual learning environment.
- Welcome of new member of the committee.
- Discussion on any reported incidents or concerns related to ragging.
- Planning for awareness campaigns and support systems for students.

Action Taken

1. Minutes of earlier meeting were read by Dr. Hema Rohra and approved by the chairperson.
2. No case regarding ragging of student is reported.
3. It was discussed to organize virtual awareness campaigns and workshops on ragging prevention.
4. The Principal nominated new member (Mr. Virendra Sahu) in the committee and welcome him.
5. Subject to last meeting a notice was displayed on notice board and was circulated to students to fill online anti-ragging undertaking within the time limit.
6. No entry without mask is ensured .Other covid -19 preventive measures are ensured.

Asmita Dubey
Dr Asmita Dubey

Chairperson

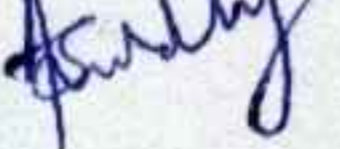
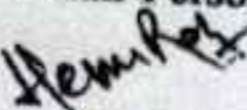
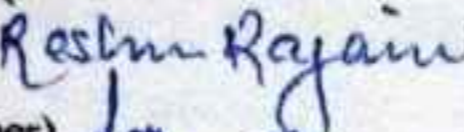
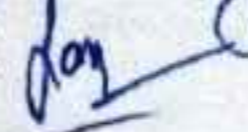
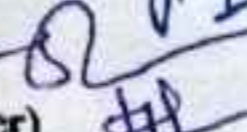
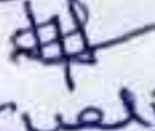




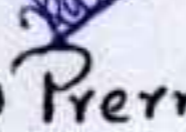
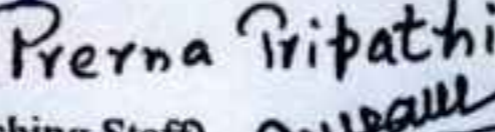
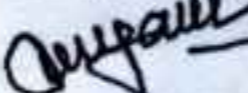
PRINCIPAL
Jagran College of
Arts, Science & Commerce
Saket Nagar Kanpur

Anti Ragging Cell Minutes of Meeting (2021-22)

Date : 9 October 2021

Time: 12:00 pm

The meeting of anti-ragging committee was held today in the Principal office. Following members were present in the meeting.

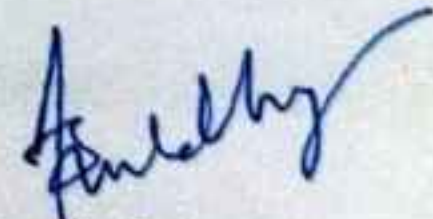
1. Dr. Asmita Dubey (Principal/Chair Person) 
2. Dr Hema Rohra (Member) 
3. Dr. Reshma Rajani (Member) 
4. Mr. Harsh Km. Chawla (Member) 
5. Dr. R.N Singh (Member) 
6. Mr. Anshul Saxena (Member) 
7. Dr. Shalini Agarwal (Member) 
8. Mr. Nikhil Shukla (Member) 
9. Mr. Prashant Khare (Member) 
10. Mr. Gaurav Sharma (Member) 
11. Dr. Vikas Dwivedi (Member) 
12. Ms. Prerna Tripathi (Member) 
13. Mr. Sanjeev Nigam (Non - Teaching Staff) 

Agenda of Meeting

- To review the case of ragging if any.
- To guide the students about anti-ragging.
- Announcement of changes in the membership of Anti-Ragging committee.
- Any other relevant subject at the time of meeting.

Action Taken

1. Minutes of earlier meeting were read by Dr. Hema Rohra and approved by the chairperson
2. There is a no case regarding ragging of student.
3. In light of the vacancies, new members were proposed and approved during the meeting to ensure the continued effectiveness of the Anti-Ragging Committee. Ms. Prerna Tripathi and Mr. Vikas Dwivedi to assume their responsibilities as members of the Anti Ragging Committee.


Dr Asmita Dubey

Chairperson

PRINCIPAL
Jagran College of
Arts, Science & Commerce
Saket Nagar Kanpur

Anti Ragging Cell

Minutes of the Meeting (2022-23)

Date : 20th August 2022

Time : 11:30 am

The meeting of anti-ragging committee was held today in f Principal office . following members were present in the meeting except Dr. Vikas Dwivedi and Mr. Sanjeev Nigam .

1. Dr. Asmita Dubey (principal/Chair Person) *Asmita Dubey*
2. Dr. Hema Rohra (Member) *Hema Rohra*
3. Dr. Reshma Rajani (Member) *Reshma Rajani*
4. Dr. Harsh Km Chawla (Member) *Harsh Km Chawla*
5. Dr. R.N Singh (Member) *R.N Singh*
6. Mr. Anshul Saxena (Member) *Anshul Saxena*
7. Dr. Shalini Agarwal (Member) *Shalini Agarwal*
8. Mr. Nikhil Shukla (Member) *Nikhil Shukla*
9. Mr. Prashant Khare (Member) *Prashant Khare*
10. Mr. Gaurav Sharma (Member) *Gaurav Sharma*
11. Dr. Vikas Dwivedi (Member) *Vikas Dwivedi*
12. Ms. Purna Tripathi (Member) *Purna Tripathi*
13. Mr. Sanjeev Nigam (Non - Teaching Staff) *Sanjeev Nigam*

Agenda of the Meeting

1. Consideration of Minutes of the last meeting
2. Discussion of antiragging policy in orientation Programme.
3. Any other relevant subject at the time of meeting.

Action Taken

- The minutes of the last meeting was read and confirmed.
- Discussion on the information about anti-ragging policy which is included in the presentation of the orientation Programme .
- It was decided to introduce the member of anti -ragging committee in the orientation programme
- Contact no. of the members will be given to the student. The student can contact any time if they find themselves in trouble or want to inform .
- Responsibility for the distribution of undertaking forms and its collection was given to Mr Gaurav Sharma

Asmita Dubey
Dr Asmita Dubey

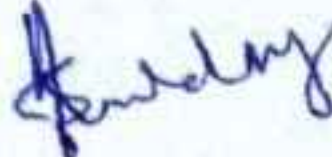
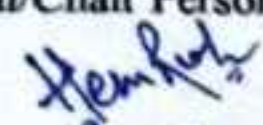
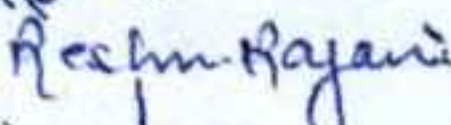
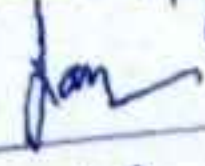
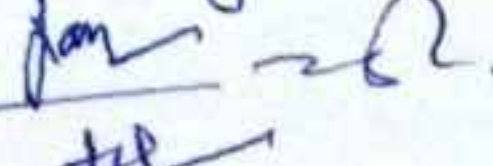



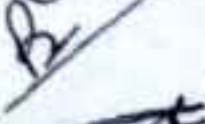


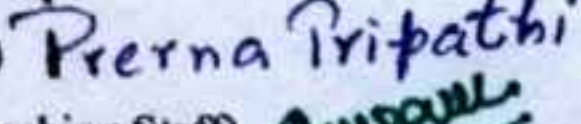
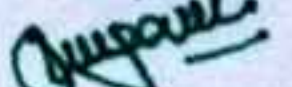
Chairperson
PRINCIPAL
Jagran College of
Arts , Science & Commerce
Saket Nagar Kanour

Anti Ragging Committee Minutes of the Meeting (2023-24)

15th September 2023

Time: 12:30 pm

The meeting of anti-ragging committee was held today in the Principal office . Following members were present in the meeting.

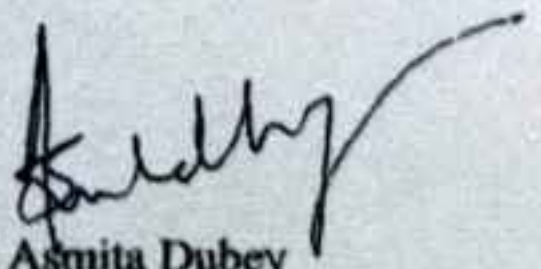
1. Dr. Asmita Dubey (Principal/Chair Person) 
2. Dr. Hema Rohra (Member) 
3. Dr. Reshma Rajani (Member) 
4. Dr. Harsh Km Chawla (Member) 
5. Dr. R.N Singh (Member) 
6. Dr. Anshul Saxena (Member) 
7. Dr. Shalini Agarwal (Member) 
8. Mr. Nikhil Shukla (Member) 
9. Mr. Prashant Khare (Member) 
10. Mr. Gaurav Sharma (Member) 
11. Dr. Vikas Dwivedi (Member) 
12. Ms. Prema Tripathi (Member) 
13. Mr. Sanjeev Nigam (Non - Teaching Staff) 

Agenda of the Meeting

- To sensitized the fresher students anti-ragging policy Resolution
- To allocate Discipline duties .
- Any other relevant subject at the time of meeting.

Action Taken

- Minutes of earlier meeting were read by Dr. Hema Rohra and approved by the chairperson
- It was is decided that the respective coordinator and class teacher of first year will discuss about the anti-ragging policy in the mentor meeting to give moral support to the fresher students.
- There is a no case regarding ragging of student. in the last few random inspections by members.
- Regarding measures taken for eradicating the menace of ragging in the college, it was decided by the members that, ragging should be monitored closely by the team members in and around the campus as a result, the students, particularly the new joiners, should be encouraged to pursue their education without any fear and difficulties.


Dr Asmita Dubey

Chairperson

PRINCIPAL
Jagran College of
Arts, Science & Commerce
Saket Nagar Kanpur

GRIEVANCE REDRESSAL COMMITTEE

Minutes of Meeting Grievance Redressal Cell

The meeting of the Grievance Redressal Committee held on 05 April 2022 at 12.30 PM in the Principal Office.

Members Present:

Dr. Asmita Dubey, (Principal/ Chairperson) *Asmita Dubey*
Dr. Reshma Rajani (Convenor) *Reshma Rajani*
Dr. Hema Rohra (Member) *Hema Rohra*
Dr. Kamal Vinod Kumar Singh (Member) *Kamal*
Dr. Anju Sachan (Member) *Anju Sachan*
Ms. Nishi Shah (Student) *Nishi Shah*
Mr. Harshit Shukla (Student) *HARSHIT*
Ms. Mansi Tiwari (Student) *Mansi*

Agenda 1

Matters arising from the meeting

Responses received through Mail:

Principal Dr. Asmita Dubey informed the committee that the Convenor will collect all the responses from the Mail on a regular basis and bringing the responses to the attention of the Principal and the Grievance Committee.

Suggestions received this time are as follows:-

S.NO	Students Grievance	Committee's Suggestion for action to be taken
1.	Mosquitoes as an issue in labs & Seminar Hall	It was decided that labs and Seminar Hall required pest control
2.	Students need regular Yoga Sessions	The Principal informed the committee that due to Covid 19 Pandemic the Yoga Session will be conducted in Online Mode.
3.	Ground Floor Water filter need to be replaced	The Principal informed the committee that the institution has to be provide new filter.

Regarding all the above suggestions received from students, **Principal Dr Asmita Dubey**, suggested that immediate action (in a maximum of 15 days) must be taken

Student's Representative Responses

Student Representative, Mr. Harshit Shukla reported that though Mosquitoes issues had considerably reduced, but can be improved further by providing net on the windows.

Agenda 2:- Other suggestions / Actions to improve facilities.

It was decided by the committee to create a Maintenance Register, which shall be placed in the office. Any person on campus shall report Maintenance Issues that require attention in the Register. Similarly after solving the issue, the non-teaching staff should report on action taken with the date. Information that such a register has been created must be shared via a notice to all stake-holders

IQAC Coordinator Dr. Reshma Rajani also suggested that 2 students from Second Year and 2 from First Year could be included in the committee from the next meeting so that the student representation could be part of the committee for longer time and help us to contribute more effectively.

There is no further agenda to discuss.

Status of Upcoming Meeting: 20/08/2022



(Dr. Asmita Dubey)

Principal/Chair-Person

PRINCIPAL
Jagran College of
Arts, Science & Commerce
Saket Nagar Kanpur

GRIEVANCE REDRESSAL COMMITTEE

Minutes of the Meeting

The Grievance Committee Meeting was conducted on 21st August 2022 at 1 PM in the Principal's office.

The following members were present:

Members Present:

Dr. Asmita Dubey, Principal/ Chairperson *Asmita Dubey*

Dr. Reshma Rajani (Convenor) *Reshma Rajani*

Dr. Hema Rohra (Member) *Hema Rohra*

Dr. Kamal Vinod Kumar Singh (Member) *Kamal*

Dr. Anju Sachan (Member) *Anju*

Ms. Nishi Shah (Student) *Nishi Shah*

Mr. Harshit Shukla (Student) *HARSHIT*

Ms. Mansi Tiwari (Student) *Mansi*

Agenda 1:-Review of Previous Meeting:

In previous meeting dated 05/04/2022, Student's Grievance Redressal Committee was insisted online yoga session for students. It was resolved with the help of Physical education instructor Mr. Gaurav Sharma.

S.N O	Students Grievance	Committee's Suggestion for action to be taken
1.	Canteen menu should be updated.	It was decided that vendor should include more Healthy and Tasty Food items in his menu.
2.	Four Students Reported that Absence showed in their Result though they were present.	The Principal instruct Office In Charge to check their presence in University verification Sheet and do the needful.

Agenda 2:

Dr. K.V.K Singh has been instructed to liaison with the Canteen vendor and Office In – Charge for the issues related to the student's result.

There is no further agenda to discuss.

Status of Upcoming Meeting: 28/02/2023, Tuesday.

Asmita Dubey
(Dr. Asmita Dubey)
Principal

PRINCIPAL
Jagran College of
Arts, Science & Commerce
Saket Nagar Kanpur

GRIEVANCE REDRESSAL COMMITTEE

Minutes of the Meeting

The Grievance Committee Meeting was conducted on 15th March 2023 at 1 PM in the Principal's office.

The following members were present:

Members Present:

Dr. Asmita Dubey, Principal/ Chairperson *Asmita Dubey*

Dr. Reshma Rajani (Convenor) *Reshma Rajani*

Dr. Hema Rohra (Member) *Hema Rohra*

Dr. Kamal Vinod Kumar Singh (Member) *Kamal*

Dr. Anju Sachan (Member) *Anju*

Ms. Nishi Shah (Student) *Nishishah*

Mr. Harshit Shukla (Student) *HARSHIT*

Ms. Mansi Tiwari (Student) *Mansi*

S. N	Students Grievance	Committee's Suggestion for action to be taken
1.	To Conduct Annual Sports Meet	Due to clash in dates of sports meet with sem exams it was not conducted in the scheduled week 30 Jan. Chair Person instructed to schedule sports meet in the first week of April
2.	Students Rest Room Should be disinfected and clean	Chair Person instructed maintenance Committee to look into the matter and resolve as early as possible

There is no further agenda to discuss.

Status of Upcoming Meeting: 4 September 2023 at 11:30 Am.

Asmita Dubey
Dr. Asmita Dubey
(Principal)

PRINCIPAL
Jagran College of
Arts, Science & Commerce
Saket Nagar Kanpur

STUDENTS GRIEVANCE REDRESSAL CELL

Minutes of Meeting Grievance Redressal Cell

The Grievance Committee Meeting was conducted on 4th Sep 2023 at 1 PM in the Principal's office.

The following members were present:

Members Present:

Dr. Asmita Dubey, (Principal/ Chairperson) *Asmita Dubey*

Dr. Reshma Rajani (Convenor) *Reshma Rajani*

Dr. Hema Rohra (Member) *Hema Rohra*

Dr. Kamal Vinod Kumar Singh (Member) *Kamal*

Dr. Anju Sachan (Member) *Anju*

Ms. Nishi Shah (Student) *Nishishah*

Mr. Harshit Shukla (Student) *HARSHIT*

Ms. Mansi Tiwari (Student) *Mansi*

S.N O	Students Grievance	Committee's Suggestion for action to be taken
1.	To Conduct Fresher's Party	To make students familiar with the college culture and to embrace the rich heritage of our tradition committee has decided to conduct an Cultural Event in the month of November

The chairperson instructed cultural coordinator to make necessary arrangements for the event.

There is no further agenda to discuss.

Status of Upcoming Meeting:

Asmita Dubey
Dr. Asmita Dubey
(Principal)

PRINCIPAL
Jagran College of
Arts, Science & Commerce
Saket Nagar Kanpur

Minutes of the first meeting of the Internal Complaints Committee (ICC)

The first meeting of Internal Complaints Committee (ICC), Sexual harassment at workplace (Prevention, Prohibition and Redressal) was held on 2nd December, 2021 at 1:00 pm in the Seminar hall.

Members Present:

Dr Asmita Dubey	Chairperson	<i>Asmita Dubey</i>
Dr. Hema Rohra	Convenor	<i>Hema Rohra</i>
Dr. Manisha Gupta	Member	<i>Manisha Gupta</i>
Mrs Padmini Shukla	Member	<i>Padmini Shukla</i>
Dr. Anju Sachan	Member	<i>Anju Sachan</i>
Mr. Prashant Khare	Member	<i>Prashant Khare</i>
Dr. Anuradha Varshney	Member, External-Nominee	<i>Anuradha Varshney</i>
Mrs Pooja Shukla	Non-Teaching Member	<i>Pooja Shukla</i>
Drishti Srivastava	Student nominee	<i>Drishti Srivastava</i>
Antara Yadav	Student nominee	<i>Antara Yadav</i>
Pavitra Gupta	Student nominee	<i>Pavitra Gupta</i>

At the outset, Chairperson welcomed all members of the Committee. She informed that as per guidelines of the UGC all institutions must constitute an ICC and, in this context, this committee has been set up. She described the role of ICC and said everyone has a responsibility to contribute to the cause. Further, she welcomed suggestions from all members to make it effective.

MEETING AGENDA

1. To discuss and frame the rules and procedure for making the complaining process convenient and confidential.
2. Deciding the methodology for framing the working rules.

Proceedings :

Following points were discussed/ agreed for further action

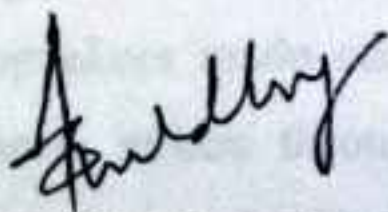
ICC convenor invited views and suggestions from the members present for making the complaining process simple and confidential. The external member Dr. Anuradha Varshney suggested that the committee should ensure that all the employees are aware of the internal complaint process and should be given needed assurance that the committee will provide best possible resolution of their complaint within the period date 90 days without compromising the confidentiality of the matter.

A methodology was decided for framing the working rules of the committee as per UGC guidelines.

The names and contact details of ICC members will be displayed on the staff room and notice boards and other prime places in the college (canteen, wash room, drinking water coolers, etc.). The details to be uploaded on the college website. The process of lodging a complaint to the committee should also be displayed for complainant's convenience.

To understand the functioning of ICC there were suggestions for organizing short duration workshops from time to time. For awareness about ICC among the students, female faculty and other staff members.

The meeting ended with a vote of thanks by the convener.



(Dr. Asmita Dubey)
Chairperson



(Dr. Hema Rohra)
Convenor

2021-22

Annual Report of Internal Complaint Committee

The inaugural meeting of the Internal Complaints Committee (ICC) convened on December 2, 2021 to constitute the Internal Complaint Committee (ICC) in pursuance prevention, prohibition and redressal of sexual harassment of women employees and students in higher educational institutions. Discussions revolved around streamlining the complaint process, ensuring confidentiality, and adhering to UGC guidelines. Dr. Anuradha Varshney emphasized awareness among employees, assuring resolution within 90 days while maintaining confidentiality. Methodologies for framing working rules were established. Plans included displaying ICC member details prominently, organizing workshops for understanding ICC functions, and raising awareness among students and staff.

Awareness Program

A two day workshop was conducted to empower women of the future to build Career Intentionality and Cultivate Professional Skills. Mrs. Mridula Sankhyayan CEO GTT & President- India-UAE WICCI - Women's Indian Chamber of Commerce and Industry and Mrs. Sabrani Bhatia Sr. Vice President , IT at Dainik Jagran during the two days interactive mentorship workshop held on 10th and 11th December for all the girls students of our College.

The speakers made students realise their significant role and responsibility in the socio-economic milieu through effective leadership and entrepreneurship. Various introspective techniques were implied by the esteemed speakers to awaken the "Shakti" which lies dormant in the heart and soul of young minds.

Provision of counseling and Support Services

Counselling and support services are made available for the students, staff and others in need. The information about the same is displayed in the campus.

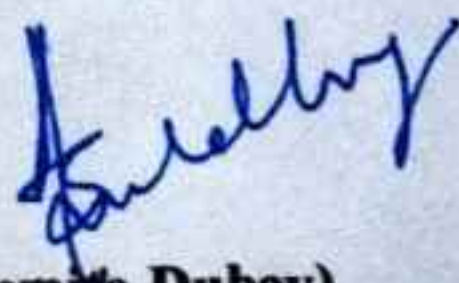
No. of complainant for whom counselling/support provided
NIL

Complaint Redressal

Number of complaints received	Number of complaints disposed off	Number of complaints pending	Nature of the action taken by the committee
NIL	NIL	NA	NA

In addition to the listed initiatives, the college ICC aims to:

- Implement a Gender Sensitivity Unit to bolster ICC's endeavors.
- Perform a safety assessment of the campus, implementing specific disciplinary measures to safeguard college students.



(Dr. Asmita Dubey)
Chairperson



(Dr. Hema Rohra)
Convenor

WICCI :-UAE
WOMEN'S BUSINESS COUNCIL
Empowering Women - Promoting their Leadership



JAGRAN COLLEGE OF ARTS, SCIENCE AND COMMERCE

ASSOCIATES WITH

WICCI

INDIA-UAE BUSINESS COUNCIL



Sarbani Bhatia
GUEST SPEAKER



Mridula Sankhyayan
GUEST SPEAKER

UNLEASH THE POWER WITHIN

10 & 11 DECEMBER, 2021



I wish I knew...

Post your questions here and we would find the best of answers

What are the major challenges of women entrepreneurs in India?
 As a woman entrepreneur, what piece of advice would you give to new aspiring lady entrepreneurs for their start up?
 Is it pivotal to keep in mind other perception of you while you enter the market?
 What are the major challenges of women entrepreneurs in India?
 What are the major challenges of women entrepreneurs in India?

WOMEN ARE THE LARGEST UNTAPPED RESERVOIR OF TALENT IN THE WORLD." HILARY CLINTON

लक्ष्य हासिल करने के लिए खुद हों जागरूक : मृदुला

जबकि, छात्रपुर : छात्रों को लक्ष्य हासिल करने के लिए खुद को जागरूक करना पड़ेगा। ऐसा कभी मत सोचें, कि आप कुछ नहीं कर सकते। समाज में तमाम ऐसी महिलाएं हैं, जो पुरुषों की तरह काम करते हुए विभिन्न क्षेत्रों में अपनी पहचान बना चुकी हैं। शनिवार को यह बातें मुख्य वक्ता सीमेंस इंडियन चैंबर ऑफ कामर्स एंड इंडस्ट्री (डब्ल्यू आई सीसी आई) की अध्यक्ष मृदुला सांख्ययन ने कहीं। वह जागरण कालेज ऑफ आर्ट्स, साइंस एंड कामर्स में आयोजित दो दिवसीय व्याख्यान कार्यक्रम के अंतिम दिन सभी को संबोधित कर रही थीं।

व्याख्यान के आरंभ में दैनिक जागरण की सीनियर वाइस प्रेसीडेंट (आईटी) सरवानी भाटिया ने छात्र-छात्राओं को बिना किसी संकोच व भय के अपने विचारों को व्यक्त करने की अपील की। कार्यक्रम के दौरान जागरण एजुकेशन फाउंडेशन की वाइस चेयरपर्सन रितु गुप्ता, मुख्य वक्ता मृदुला सांख्ययन व सरवानी भाटिया ने पौधारोपण भी किया। कार्यक्रम का संचालन कालेज की छात्राओं सेजल व निशिका ने किया। यहां कालेज प्राचार्य डा.अस्मिता दुबे, डा.दिव्या चौधरी, डा.हेमा रोहरा, डा.आरएन सिंह डा.अंजू संचान, डा.केवीके सिंह आदि उपस्थित रहे।



जागरण कालेज ऑफ आर्ट्स साइंस एंड कामर्स में चल रहे कार्यक्रम के दूसरे दिन पौधारोपण करने के बाद पानी डालती जागरण एजुकेशन फाउंडेशन की वाइस चेयरपर्सन रितु गुप्ता प्राचार्य डा. अस्मिता दुबे, दैनिक जागरण की सीनियर वाइस प्रेसीडेंट (आईटी) सरवानी भाटिया और मृदुला सांख्ययन (बाए से दाए) - जागरण

Minutes of Meeting

The second meeting of Internal Complaints Committee (ICC), Sexual harassment at workplace (Prevention, Prohibition and Redressal) was held on 23rd Aug, 2022 at 1:00 pm in Principal Room.

Members Present:

Role	Name	Designation
Chairperson	Dr. Asmita dubey	Principal <i>Asmita Dubey</i>
Members	Dr. Hema Rohra	Asst. Prof. Dept. of Economics <i>Hema Rohra</i>
	Dr. Manisha Gupta	Asst. Prof. dept. of Commerce <i>Manisha Gupta</i>
	Mrs. Padmini Shukla	Asst. Prof. dept. of Commerce <i>Padmini Shukla</i>
	Dr. Anju Sachan	Asst. Prof. Dept. of English <i>Anju Sachan</i>
	Mr. Prashant Khare	Asst. Prof. Deptt. of Physics <i>Prashant Khare</i>
External Member	Dr. Anuradha Varshney	Secretary, Premanjali Foundation <i>Anuradha Varshney</i>
Non-Teaching Member	Mrs. Pooja Shukla	HR Incharge <i>Pooja Shukla</i>
Student Nominee	Drishti Srivastava	B.Sc. <i>Drishti Srivastava</i>
	Antra yadav	B.Com Hons <i>Antra Yadav</i>
	Pavitra Gupta	B.A. <i>Pavitra Gupta</i>

Agenda:

1. Review of ICC Activities:


- Recap of complaints received and resolved during the past year
- Analysis of trends and patterns in reported incidents if any
- Assessment of effectiveness of the complaint handling process

2. Compliance with POSH Act:

- Evaluation of compliance with the provisions of the Prevention of Sexual Harassment (POSH) Act
- Discussion of any updates or amendments to POSH policies and procedures

Proceedings:

1. The Chairman welcomed all the members of the ICC
2. Working rules of the Committee were framed as per UGC guidelines
3. Consent form to be prepared
4. Decision on posters to be placed at prominent places in the campus to make students aware of the committee (generating awareness about the committee) and encourage students to speak up if they're facing any kind of harassment on campus.
5. Dr Hema Rohra said that as there are a number of laws relating to sexual harassment so a talk by an Advocate must be arranged for enlightening the students.
6. Mrs. Padmini Shukla suggested placing a complaint box in the girls common room, where the girls can drop their written complaints.



Dr. Asmita Dubey

Chairperson



Dr. Hema Rohra

Convenor

2022-23

Annual Report of Internal Complaint Committee

The second ICC meeting convened on August 20, 2022, was chaired by Dr. Asmita Dubey, with ICC members present. Agenda items included a review of past complaints, compliance with the POSH Act, and planning for awareness initiatives. Framing working rules, preparing consent forms, and strategizing campus posters were discussed. Dr. Hema Rohra proposed legal talks for students' enlightenment on sexual harassment laws, while Mrs. Padmini Shukla suggested a complaint box in the girls' common room. The meeting concluded with proactive steps toward fostering a safe and inclusive campus environment.

Gender Sensitization and Rights awareness through Award ceremony

In March, Jagran College of Arts Science and Commerce celebrated International Women's Day and Navratri with "Ananta Alankaran," honoring nine exceptional women to raise awareness among female students regarding gender rights and empowerment. This prestigious award aimed at celebrating and recognising nine trailblazing women who exemplify the spirit of excellence and innovation, and are creating positive, lasting change to redefine the glass ceilings for women. The idea behind was to provide a platform to these quintessential women to share their epitomic glorious stories in front of young minds of Jagran College for them to take inspiration.

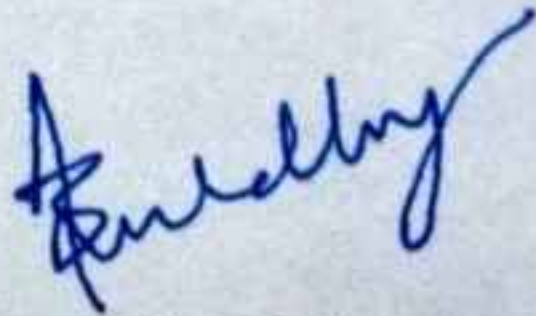
Provision of counselling and Support Services

Counselling and support services are made available for the students, staff and others in need. The information about the same is displayed in the campus.

No. of complainant for whom counselling/support provided
NIL

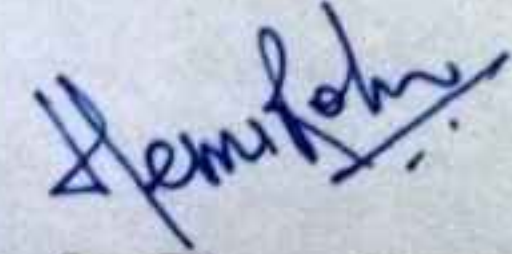
Complaint Redressal

Number of complaints received	Number of complaints disposed off	Number of complaints pending	Nature of the action taken by the committee
NIL	NIL	NA	NA



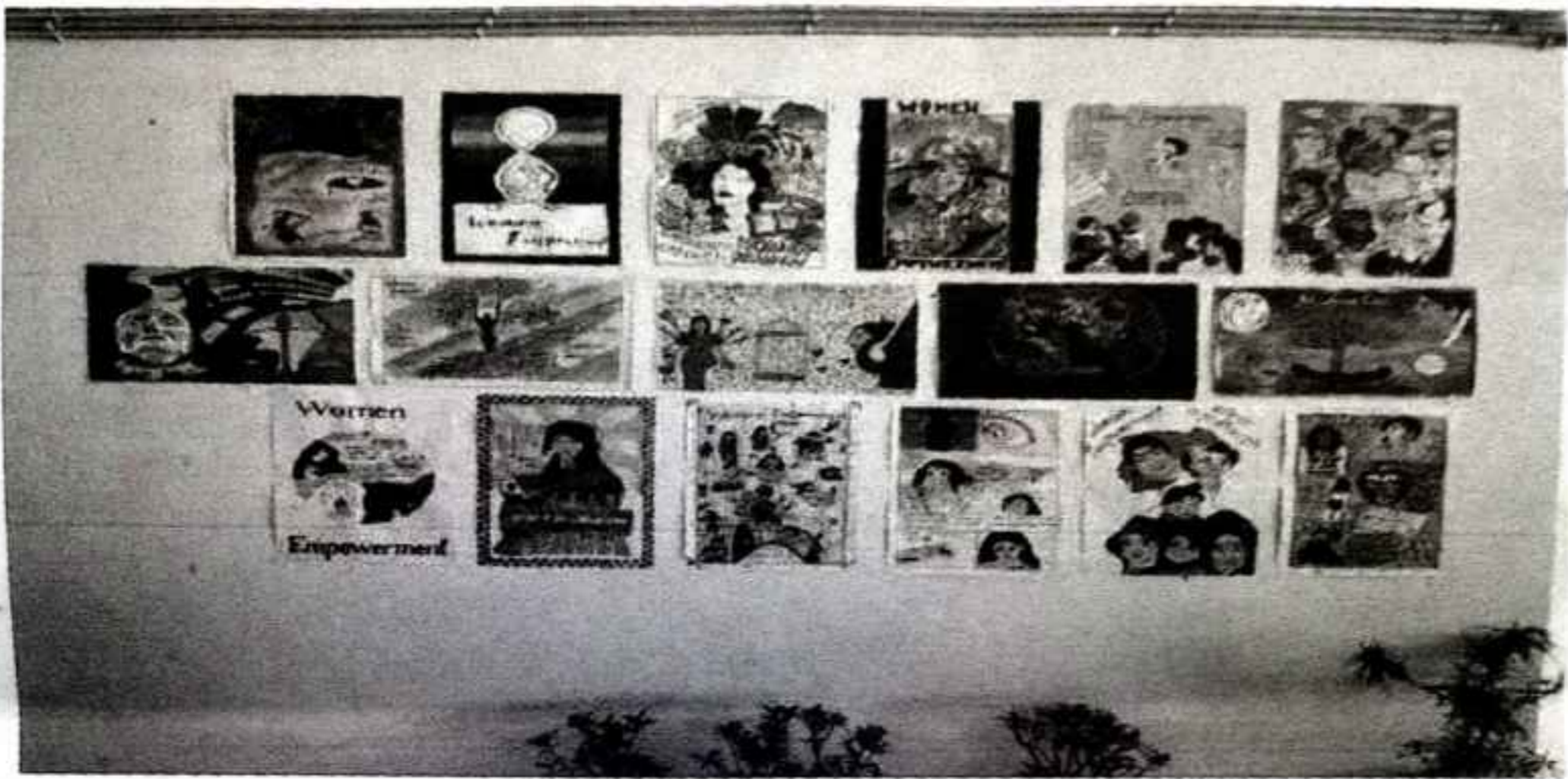
Dr. Asmita Dubey

Chairperson



Dr. Hema Rohra

Convenor



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Jagran College of Arts, Science and Commerce


JAGRAN COLLEGE OF ARTS, SCIENCE AND COMMERCE


Warmly Welcomes you to

Ananta

अनन्तरण

To infinity and beyond...

25 SATURDAY
MARCH 2023 11:00 am

247 6346 05, 2023
Ananta अनन्तरण

Minutes of Meeting

The third meeting of Internal Complaints Committee (ICC), Sexual harassment at workplace (Prevention, Prohibition and Redressal) was held on 28th Feb, 2024 at 1:00 pm in the Seminar Hall.

Members Present:

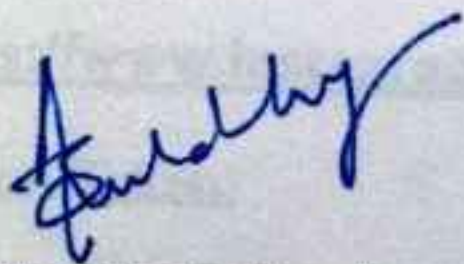
Role	Name	Designation
Chairperson	Dr. Asmita dubey <i>Asmita</i>	Principal
Convenor	Dr. Hema Rohra <i>Hema Rohra</i>	Asst. Prof. Dept. of Economics
Members	Dr. Manisha Gupta <i>Manisha Gupta</i>	Asst. Prof. dept. of Commerce
	Mrs. Padmini Shukla <i>Padmini Shukla</i>	Asst. Prof. dept. of Commerce
	Dr. Anju Sachan <i>Anju Sachan</i>	Asst. Prof. Dept. of English
	Mr. Prashant Khare <i>Prashant Khare</i>	Asst. Prof. Deptt. of Physics
External Member	Dr. Anuradha varshney <i>Anuradha</i>	Secretary, Premanjali Foundation
Non-Teaching Member	Mrs. Pooja Shukla <i>Pooja Shukla</i>	HR Incharge
Student Nominee	Drishti Srivastava <i>Drishti Srivastava</i>	B.Sc.
	Antra yadav <i>Antra yadav</i>	B.Com Hons
	Pavitra Gupta <i>Pavitra</i>	B.A.
Special Invitees	Dr Abha Saxena <i>Abha Saxena</i>	Asst. Prof. Dept. of Psychology
	Ms. Sonal Verma <i>Sonal</i>	Asst. Prof. Dept. of Psychology

Agenda:

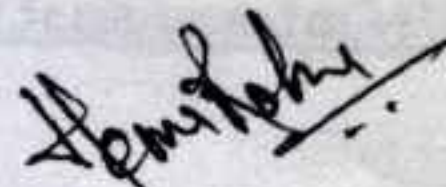
1. Review of POSH workshop findings attended by two faculty members.
2. Discussion on insights gained from the workshop.
3. Brainstorming further steps to promote a safe and respectful work environment.

Proceedings:

- The meeting commenced with a brief introduction by the chairperson, outlining the agenda for discussion.
- The findings of the POSH workshop, as presented by the two faculty members, were reviewed and discussed.
- Various insights regarding the prevalence of sexual harassment, reporting mechanisms, and support systems were shared among the attendees.
- The importance of creating awareness and implementing effective preventive measures was emphasized.
- Strategies for enhancing the existing policies and procedures related to sexual harassment prevention were deliberated upon.
- Suggestions for conducting regular awareness sessions and sensitization programs were put forward.
- It was agreed upon to nominate few faculty members and students tasked with implementing the proposed initiatives and monitoring their effectiveness.
- The meeting concluded with a vote of thanks to all participants for their valuable contributions.



(Dr. Asmita Dubey)
Chairperson



(Dr. Hema Rohra)
Convenor

2023-24

Annual Report of Internal Complaint Committee

The meeting of Internal Complaints Committee (ICC), Sexual harassment at workplace (Prevention, Prohibition and Redressal) was held on 28th Feb, 2024 to review of POSH workshop findings attended by two faculty members Dr Abha Saxena and Ms Sonal Verma. Attendees discussed prevalent issues of sexual harassment, reporting mechanisms, and support systems. Emphasis was placed on raising awareness and implementing preventive measures. Strategies for enhancing existing policies and procedures were explored, including conducting regular awareness sessions and sensitization programs. It was decided to nominate faculty members and students to implement and monitor proposed initiatives. The session concluded with gratitude extended to all participants for their valuable input towards fostering a safe and respectful work environment.

Workshop link-

<https://www.instagram.com/p/C3s9fqYSi w/?igsh=cHg3empoamJmMHp2>

Action Taken:

1. Revised policies and procedures related to sexual harassment prevention were implemented based on the discussions and recommendations from the meeting.
2. Course coordinators were nominated to oversee the implementation and monitoring of these initiatives.
3. Continuous monitoring and evaluation mechanisms were established to ensure the effectiveness of the preventive measures.

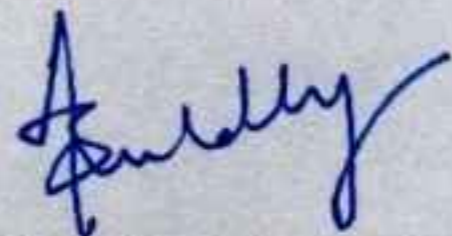
Provision of counselling and Support Services

Counselling and support services are made available for the students, staff and others in need. The information about the same is displayed in the campus.

No. of complainant for whom counselling/support provided
NIL

Complaint Redressal

Number of complaints received	Number of complaints disposed off	Number of complaints pending	Nature of the action taken by the committee
NIL	NIL	NA	NA



(Dr. Asmita Dubey)
Chairperson



(Dr. Hema Rohra)
Convenor



Dr Abha Saxena and Ms Sonal Verma from Jagran College with the speaker.